

Pandora-Gilboa Local School District  
Strategic Planning Document  
2014-2020



## Pandora-Gilboa School District Beliefs

We believe that . . .

- Learning is a lifelong process.
- All children can learn.
- Open and honest communication fosters trust.
- Positive and caring relationships are the basis of a successful school district.
- The ability to solve problems is essential to success.
- Family and community support and involvement are critical to student success.
- A safe and secure environment is vital.
- Individuals deserve to be treated with dignity and respect.
- Students deserve instruction that meets their needs.
- Classroom behavior impacts learning.

### Vision:

The Pandora-Gilboa Local Schools will provide all students with a world-class education.

### Mission:

We prepare students for life.

# Goals

1. Secure & Maintain Quality Staff
  - Compensation - remain competitive among county schools
  - Hiring Guide - continue to utilize
  
2. Student Achievement
  - Maintain class size
  - DATA analysis
    - ACT
    - Value Added
    - OAA results
  - Self-paced curriculum
    - Tutoring
    - Laptops
    - Flipped classroom
    - Differentiated instruction
    - Student Centered Classroom
  
3. 10 Year Facility Development & Maintenance
  - All-weather track -in process, Spring 2014
  - Football stadium
    - New home bleachers - in process, Fall 2014
  - Industrial Tech (Engineering)
    - New courses
    - Forge business partners - in process
      - Grob
  - Safety Upgrade - in process
    - Buzzer system
    - Radios
    - Upgrade cameras
    - Entry system
    - Film on doors
    - ALICE training
    - Class toolkits
  - Technology Infrastructure
    - Wired network infrastructure upgrade
      - Network switches
    - Wireless network upgrade
      - Access points

- ✚ 10 Year Renew Current Building Bond Levy for Athletic Facilities
- ✚ The current building bond levy expires in 2023. This provides an opportune time to approach the district residents about continuing a bond levy to build all new athletic facilities. These facilities may include:
  - Auxiliary gym – located on west side of current building
  - New football stadium complex- located at the new all-weather track
  - Baseball/Softball concession/restroom building
  - Expanded weight room/locker rooms – expanding north of current weight room
  
- 4. Communication with Community
  - Improve or create new formats for communication
    - New website – in process
    - Open door policy
  
- 5. Innovative Curriculum
  - Foreign language elementary school
    - After school pay to participate – in process
  - Additional course offerings in middle & high school –New programs will be investigated when appropriate to determine the potential benefit for our students in acquiring 21<sup>st</sup> century learning skills.
  
- 6. Improve Student Wellness
  - Exercise opportunities K-12
    - Weight room
    - Advanced PE
  - Improve career/academic awareness
    - Standard career testing
    - College career readiness
      - More students on college visits & job shadowing
  - Dual enrollment – Continue to form partnerships with local institutions of higher learning that benefits our students needs.