

The Pandora-Gilboa Local Board of Education met in regular session on May 8, 2023 at 7:00 p.m. in the media center. President Angie Basinger called the meeting to order. The following members answered to roll call: Kathi Amstutz, Vance Nofziger, Dawn Schulte and Jill Torres. Also present were Superintendent Todd Schmutz and Treasurer Brad Deleruyelle.

The meeting opened with the Pledge of Allegiance.

INVITED PRESENTATIONS (none)

PUBLIC PARTICIPATION ON CURRENT AGENDA ITEMS

A. Jeff Lugibihl – ticket takers

PUBLIC PARTICIPATION REGARDING FEDERAL PROGRAM FUNDING AND FEDERAL TITLE GRANTS.

PUBLIC PARTICIPATION REGARDING RETIRE/REHIRE OF DON BRAUEN

RESPONSE FROM BOARD MEMBERS (none)

COMMITTEE REPORTS

Personnel – Honor wall

Students/Programs – none

Finance – none

Property – New baseball scoreboard

Public Relations/Operations – none

RESOLUTION 92-23: APPROVAL OF BOARD AGENDA

It was moved by Kathi Amstutz, seconded by Jill Torres that the Board approve the board agenda. Motion carried.

RESOLUTION 93-23: APPROVAL OF MINUTES

It was moved by Jill Torres, seconded by Dawn Schulte to approve the minutes of:

April 10, 2023 - regular

Motion carried.

TREASURER'S REPORT

A. Letter from Treasurer

B. Presentation of Bills

C. Bank reconciliation

D. Financial statement

E. Monthly Interest report - investment report

F. Monthly Revenue/Expenditure Analysis

G. RECLEED report - receipt ledger

H. Payroll – summary reports

I. Graphs

RESOLUTION 94-23: ACCEPTANCE OF TREASURER'S REPORT

It was moved by Kathi Amstutz, seconded by Vance Nofziger that the treasurer's report be accepted as presented.

Roll Call to accept resolution: Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Angie Basinger, yea. Motion carried.

CORRESPONDENCE

None

ADMINISTRATIVE REPORTS (INSTRUCTIONAL LEADERSHIP/TEACHING PROCESS)

Reports from the high school principal, elementary/middle school principal, technology coordinator, athletic director, and maintenance supervisor on the progress of the 2022-2023 school year.

Jodi Schroeder, Principal K-8

This week is Teacher Appreciation Week and we are thankful for all our teachers. There are a variety of groups recognizing our teachers such as the middle school student council, the PGEA and the office staff.

For next year, we have approximately 30 students for kindergarten. We anticipate we will get a few more through the summer.

It is spring so we talk about state testing. We will be finishing up the state testing this week. We are looking forward to our annual activities/events each year such as field day, middle school BBQ and the middle school awards to name a few.

Jeff Wise, Principal 9-12

Our PGHS Rockets are having a busy spring! The high school has completed all state testing for the spring, and we have two AP tests remaining. We have the Box Lunch Social coming up this week, as well as high school awards. Moving forward, graduation is set for May 21 at 2:00 pm in the auditoria. The high school band concert is on May 9, and the choir concert is on May 16. We highly encourage everyone to come and see our students perform. They do a great job!

Thank you to our excellent custodial staff, led by TJ Diller, for all their hard work setting up and tearing down for all our events. They do awesome work!

TJ Diller, Maintenance Supervisor

Once school is out the potholes will be repaired. The entire parking lot is getting resealed in June or July.

SUPERINTENDENT'S RECOMMENDATIONS

RESOLUTION 95-23: APPROVED BUILDING USE REQUEST

It was moved by Dawn Schulte, seconded by Jill Torres that the Board approve the following building request:

- | | | |
|----|-----------|--|
| 1. | Jeff Wise | WHAT: Graduation Party
WHERE: Auditoria
WHEN: May 20, 2023
HOURS: 12pm-2:00pm |
|----|-----------|--|

Roll Call to accept resolution: Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 96-23: APPROVED RESOLUTION HONORING SUSAN TRIPPETT

It was moved by Kathi Amstutz, seconded by Vance Nofziger that the Board approve the following resolution to honor Susan Trippett for her 29 years of dedicated service to the Pandora-Gilboa Schools.

WHEREAS, Susan Trippett has been a teacher at Pandora-Gilboa Local School for the past twenty-nine years;

WHEREAS, the Pandora-Gilboa Local Board of Education recognizes Mrs. Trippett's positive contributions and dedication to the students and staff alike;

BE IT THEREFORE RESOLVED, that the Pandora-Gilboa Local Board of Education recognizes the valuable contributions made by Mrs. Trippett in twenty-nine years of service at Pandora-Gilboa Local School.

BE IT FURTHER RESOLVED, that this Resolution be entered into the Board of Education minutes as a matter of record and that the resolution be communicated to all employees of the Pandora-Gilboa Local School District.

Roll Call to accept resolution: Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 97-23: APPROVED LIST OF GRADUATING SENIORS

It was moved by Dawn Schulte, seconded by Jill Torres that the Board approve the list of graduating seniors for 2023, providing they meet the requirements of the State Board of Education and the Pandora-Gilboa Board of Education.

Roll Call to accept resolution: Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 98-23: APPROVED SUMMER STARS TEACHER

It was moved by Kathi Amstutz, seconded by Jill Torres that the Board approve the following teacher at \$25.00 per hour, utilizing federal funds for the Summer STARS Program:

Megan Dunlap

Roll Call to accept resolution: Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 99-23: ACCEPTED RESIGNATION FROM JULIE GILGENBACH

It was moved by Jill Torres, seconded by Dawn Schulte that the Board accept the resignation from Julie Gilgenbach as teacher at the conclusion of the 2022-2023 school year.

Roll Call to accept resolution: Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 100-23: ACCEPTED RESIGNATION FROM MELANIE MILLER

It was moved by Kathi Amstutz, seconded by Vance Nofziger that the Board accept the resignation from Melanie Miller as school nurse effective July 31, 2023.

Roll Call to accept resolution: Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 101-23: ACCEPTED RESIGNATION FROM LORI TRAXLER AS CLASS ADVISOR

It was moved by Jill Torres, seconded by Kathi Amstutz that the Board accept the resignation from Lorie Traxler as class advisor effective May 24, 2023.

Roll Call to accept resolution: Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 102-23: ACCEPTED RESIGNATION FROM DAWN OEDY AS STUDENT COUNCIL ADVISOR

It was moved by Dawn Schulte, seconded by Jill Torres that the Board accept the resignation from Dawn Oedy as middle school student council advisor effective May 23, 2023.

Roll Call to accept resolution: Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 103-23: APPROVED STIPEND FOR BOOK FAIR

It was moved by Jill Torres, seconded by Vance Nofziger that the Board approve a \$500.00 stipend for organizing the book fair to Lori Traxler.

Roll Call to accept resolution: Vance Nofziger, yea; Dawn Schulte, nay; Jill Torres, yea; Kathi Amstutz, nay; Angie Basinger, yea. Motion carried.

RESOLUTION 104-23: APPROVED SUMMER OFFICE HELP

It was moved by Kathi Amstutz, seconded by Dawn Schulte that the Board approve Aliyah Wise for summer office work effective May 25-2023-August 15, 2023 to be paid \$11.00 per hour.

Roll Call to accept resolution: Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 105-23: APPROVED CLASS ADVISORS

It was moved by Dawn Schulte, seconded by Vance Nofziger that the Board approve the following individuals on 1-year supplemental contracts:

Cheryl Schmiesing – advisor, Class of 2027 – step 0

Kayla Metzger – advisor, Class of 2027 – step 0

Roll Call to accept resolution: Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 106-23: APPROVED FOOTBALL COACHES

It was moved by Kathi Amstutz, seconded by Jill Torres that the Board approve the following individuals on 1-year supplemental contracts to expire 2024:

Matt Hershey – head football coach – step 12
Kevan Westenbarger – assistant football coach – step 11
Tyler Closson – assistant football coach – step 10
Cloyce Wolfe – assistant football coach – step 5
Jared Breece – JV football coach – step 2

Roll Call to accept resolution: Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 107-23: APPROVED BOYS' BASKETBALL COACHES

It was moved by Kathi Amstutz, seconded by Dawn Schulte that the Board approve the following individuals on 1-year supplemental contracts to expire 2024:

Mike Lee – head boys' basketball coach – step 17
Jeff Harris – varsity boys' basketball coach – step 6

Roll Call to accept resolution: Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 108-23: APPROVED GIRLS' BASKETBALL COACH

It was moved by Kathi Amstutz, seconded by Vance Nofziger that the Board approve the following individual on a 1-year supplemental contract to expire 2024:

Cody Pelton – head girls' basketball coach – step 7

Roll Call to accept resolution: Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 109-23: APPROVED GOLF COACH

It was moved by Dawn Schulte, seconded by Jill Torres that the Board approve the following individual on a 1-year supplemental contract to expire 2024:

Joe Braidic – head golf coach – step 1

Roll Call to accept resolution: Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 110-23: APPROVED GIRLS' CROSS COUNTRY COACH

It was moved by Vance Nofziger, seconded by Kathi Amstutz that the Board approve the following individual on a 1-year supplemental contract to expire 2024:

Makayla Henry – cross county girls' head coach – step 1 (splitting contract)

Roll Call to accept resolution: Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 111-23: APPROVED CHEERLEADING COACHES

It was moved by Dawn Schulte, seconded by Jill Torres that the Board approve the following individuals on 1-year supplemental contracts to expire 2024:

Brandi Meyer – head cheerleading coach – step 7
Taylor Guerra – junior high cheerleading coach – step 0

Roll Call to accept resolution: Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 112-23: APPROVED VOLUNTEERS

It was moved by Kathi Amstutz, seconded by Jill Torres that the Board approve the following volunteers for the 2023-2024 school year:

Paul Correll – football
Vance Nofziger – football
Doug Rosenbauer – football
Quentin Wessel – football

Roll Call to accept resolution: Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, abstain; Angie Basinger, yea. Motion carried.

RESOLUTION 113-23: APPROVED 1-YEAR CERTIFIED CONTRACT

It was moved by Jill Torres, seconded by Kathi Amstutz that the Board approve the following certified employee on a 1-year limited certified contract to expire 2024:

Jared Breece – step BA-0

Roll Call to accept resolution: Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 114-23: APPROVED FIVE-YEAR FORECAST

It was moved by Jill Torres, seconded by Vance Nofziger that the Board approve the Five-Year Forecast.

Roll Call to accept resolution: Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 115-23: APPROVED TICKET TAKER

It was moved by Kathi Amstutz, seconded by Jill Torres that the Board approve the following ticket taker for the 203-2024 school year to be paid \$50.00 per game:

Kelly Schnipke

Roll Call to accept resolution: Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 116-23: DENIED AMOUNT FOR PROM SET-UP

It was moved by Jill Torres, seconded by Dawn Schulte that the Board approve the following amount for set-up, organization and responsibilities for prom to be paid to the following individual:

Lori Traxler -\$1,900.00

Roll Call to accept resolution: Dawn Schulte, nay; Jill Torres, nay; Kathi Amstutz, nay; Vance Nofziger, abstain; Angie Basinger, nay. Motion failed.

RESOLUTION 117-23: JOINED OHIO SCHOOL BOARD ASSOCIATION

It was moved by Kathi Amstutz, seconded by Jill Torres that the Board join the Ohio School Boards Association (OSBA) for the 2023 calendar year in the amount of \$4,543.00.

Roll Call to accept resolution: Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 118-23: APPROVED ASSISTANT TECHNOLOGY COORDINATOR SUSPENSION AND, INTENDS TO PROCEED WITH FORMAL ACTION TO TERMINATE MR. ONEY'S CONTRACT

It was moved by Jill Torres, seconded by Kathi Amstutz that the Board approve the following resolution:

WHEREAS, Tyler Oney is currently employed by the Board as an assistant technology coordinator under a written contract issued pursuant to Ohio Revised Code Section 3319.02; and

WHEREAS, this Board expects its employees be held to a high standard of behavior consistent with their capacity as a role model, to promote close working relationships with stakeholders, to participate as an active member of the management team as a coordinator, to advance the professional image of the school district, and to strive to develop rapport as a positive role model for others; and

WHEREAS, this Board believes Mr. Oney's conduct, as alleged herein below, is wholly contrary to his obligations in his employment with the Board; and

WHEREAS, the Superintendent has recommended that this Board initiate termination proceedings against Mr. Oney for his conduct, as alleged hereinbelow, and has further recommended that he be suspended without pay pending the resolution of such proceedings; and

WHEREAS, this Board agrees with the Superintendent's aforesaid recommendations; and

WHEREAS, Mr. Oney has been informed of the charges against him, as alleged hereinbelow, and has been afforded an opportunity to respond to such charges;

NOW, THEREFORE, BE IT RESOLVED, pursuant to Ohio Revised Code Section 3319.16, that the Pandora-Gilboa Board of Education intends to consider the termination of Mr. Oney's contract of employment for good and just cause. The grounds for such consideration, each of which is asserted as an independent ground for termination when viewed individually and each of which is also in the alternative asserted as a ground for termination when considered in combination with one or more of the other grounds herein enumerated, are:

1. On or about the time period from February 8, 2023 through April 9, 2023 Mr. Oney utilized paid sick leave from the District and provided reasons for use of that leave which caused the District to doubt validity of the use of paid leave: to wit, Mr. Oney stated that he could not come to work due to an inability to devote attention and/or focus but while at home engaged in the performance of work for his own personal business or enterprise that necessarily required significant attention to detail, attention, and/or focus, including the creation of stop motion videos and posts published online on February 9, 2023, February 11, 2023, February 13, 2023, February 14, 2023, February 18, 2023, February 24, 2023, March 1, 2023, March 3, 2023, March 11, 2023, March 18, 2023, and others.
2. On or about March 28, 2023 Mr. Oney engaged in inappropriate, insubordinate, and unprofessional conduct when he called the Superintendent after receiving a notice that you had been scheduled for an independent medical examination and made the following comments: "What the fuck are you doing? You need to retire, what you are doing is criminal," "You have fucking lost it, everything that you do is based on your own insecurities," "I am not filling out time sheets," "It's over with dude," "You are listening to the wrong people," "Fucking bullshit," "You micro manage people because of your own insecurities," "Constantly making dick moves," "You are fucked up dude, you are fucking nuts, you have opened a can of worms, you need to seriously rethink your actions," and "You are the one fucking everyone."

3. On or about the week of April 11, 2023 Mr. Oney was insubordinate when he refused to take direction regarding his job-related duties from his supervisor and stated that he would not do any work different than what he had done in the past.

4. On or about the week of April 11, 2023 Mr. Oney was insubordinate when he met with his supervisor and the Superintendent and again confirmed that he would not do any work different than what he had done in the past, whether or not the work was within his job-related duties.

5. On or about April 14, 2023 Mr. Oney was insubordinate when he refused to respond to questions raised in an investigation interview with District legal counsel.

6. On or about April 18, 2023 Mr. Oney was insubordinate when he failed to attend a scheduled independent medical examination.

7. Pursuant to the above described and separately enumerated behaviors, Mr. Oney has behaved in an unprofessional manner that poorly reflects on the status and substance of the Pandora-Gilboa School District and the profession of educating children.

8. Pursuant to the above described and separately enumerated behaviors, Mr. Oney failed to serve as a role model to students and staff and/or to advance the professional image of the school district.

9. Pursuant to the above described and separately enumerated behaviors, Mr. Oney failed to promote close working relationships with stakeholders, to develop rapport, or to participate as an active member of the management team.

BE IT FURTHER RESOLVED that, in this Board's judgment, the character of the aforesaid charges warrants Mr. Oney's suspension without pay pending final action to terminate his contract, and Mr. Oney is hereby suspended, without pay, effective immediately; and

BE IT FURTHER RESOLVED that the Board intends to proceed with formal action to terminate Mr. Oney's contract at its next regularly scheduled meeting, unless Mr. Oney timely files with the District Treasurer a demand for a hearing before this Board or a referee, in which case the procedures appearing in Ohio Revised Code Sections 3319.16 and 3319.161 will be observed; and

BE IT FURTHER RESOLVED that the Board authorizes and directs the Treasurer to promptly furnish Mr. Oney with written notice, signed by the Treasurer, of this Board's intention to consider the termination of his contract with a full specification of the grounds for such consideration.

Roll Call to accept resolution: Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Angie Basinger, yea. Motion carried.

SUPERINTENDENT'S REPORT

A. Hilty Daycare school age program is not going to proceed at PG Schools due to lack of interest.

OLD BUSINESS

A. Concession stand, baseball & softball committee

NEW BUSINESS

None

RESOLUTION 119-23: EXECUTIVE SESSION

It was moved by Kathi Amstutz, seconded by Dawn Schulte that the Board enter executive session to:

A. Discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing.

Roll Call to accept resolution: Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Angie Basinger, yea. Motion carried.

Time entered: 8:10pm

Time exited: 9:10pm

Adjournment – With no further business, Mrs. Basinger declared the meeting adjourned at 9:11 pm.

Signed:

Board President

Attest:

Treasurer