

The Pandora-Gilboa Local Board of Education met in regular session on June 12, 2023 at 7:00 p.m. in the media center. President Angie Basinger called the meeting to order. The following members answered to roll call: Kathi Amstutz, Vance Nofziger, Dawn Schulte and Jill Torres. Also present were Superintendent Todd Schmutz and Treasurer Brad Deleruyelle.

The meeting opened with the Pledge of Allegiance.

INVITED PRESENTATIONS (none)

PUBLIC PARTICIPATION ON CURRENT AGENDA ITEMS (none)

RESPONSE FROM BOARD MEMBERS (none)

COMMITTEE REPORTS

Personnel – none

Students/Programs – New staff members, positive mental health

Finance – none

Property – Scoreboard

Public Relations/Operations – Fair on Monday

RESOLUTION 120-23: APPROVAL OF BOARD AGENDA

It was moved by Kathi Amstutz, seconded by Dawn Schulte that the Board approve the board agenda. Motion carried.

RESOLUTION 121-23: APPROVAL OF MINUTES

It was moved by Jill Torres, seconded by Dawn Schulte to approve the minutes of:

May 8, 2023 - regular

Motion carried.

TREASURER'S REPORT

- A. Letter from Treasurer
- B. Presentation of Bills
- C. Bank reconciliation
- D. Financial statement
- E. Monthly Interest report - investment report
- F. Monthly Revenue/Expenditure Analysis
- G. RECLEED report - receipt ledger
- H. Payroll – summary reports
- I. Graphs

RESOLUTION 122-23: ACCEPTANCE OF TREASURER'S REPORT

It was moved by Kathi Amstutz, seconded by Vance Nofziger that the treasurer's report be accepted as presented.

Roll Call to accept resolution: Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Angie Basinger, yea. Motion carried.

CORRESPONDENCE

None

ADMINISTRATIVE REPORTS (INSTRUCTIONAL LEADERSHIP/TEACHING PROCESS)

Reports from the high school principal, elementary/middle school principal, technology coordinator, athletic director, and maintenance supervisor on the progress of the 2022-2023 school year.

Jodi Schroeder, Principal K-8

We enjoyed our trip to Washington, D.C. We were able to see many things there and we all made it to D.C. and back home safely.

Jeff Wise, Principal 9-12

- The Class of 2023 successfully graduated on May 18, 2023. We wish the best of luck to our graduates!
- PG Track athlete Andrew Suter placed 3rd in the State Pole Vault competition.
- The PG Baseball team won the Sectional tournament for only the 2nd time in school history.
- The PG eSports Rocket League team placed 2nd in their state tournament.
- Our PG Marching Rockets have had a busy summer thus far. The band performed at Cedar Point, and they marched in the Memorial Day parade in Gilboa. The band always represents our school well!

Tyler Closson, Technology Coordinator

There are numerous projects going on in the school building. We are replacing all of the access points, readying new engineering laptops for PLTW and getting new teacher laptops ready for the middle school and high school teachers. Garret Hashbarger has been doing a great job during the summer with helping out.

TJ Diller, Maintenance Supervisor

The driveway project is bring finished up this week. Also, the roof is project is being completed.

SUPERINTENDENT'S RECOMMENDATIONS

RESOLUTION 123-23: ENTERED AGREEMENT WITH SCHOOLS OF OHIO SHARING AUTHORITY

It was moved by Kathi Amstutz, seconded by Jill Torres that the Board enter into a Participation Agreement with SORSA (Schools of Ohio Sharing Authority) for insurance coverage during fiscal year 2023 at a premium of \$48,702.00.

Roll Call to accept resolution: Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 124-23: APPROVED MODIFICATIONS TO THE FY23 PERMANENT APPROPRIATIONS

It was moved by Jill Torres, seconded by Dawn Schulte that the Board approve the modifications to the FY23 Permanent Appropriations and amend the Certificate of Estimated Resources as needed.

Roll Call to accept resolution: Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 125-23: APPROVED FY24 TEMPORARY APPROPRIATIONS

It was moved by Kathi Amstutz, seconded by Jill Torres that the Board approve the FY24 Temporary Appropriations.

Roll Call to accept resolution: Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 126-23: APPROVED THE TRANSFER TO ACCOUNT FUND 035

It was moved by Kathi Amstutz, seconded by Vance Nofziger that the Board approve the transfer of \$35,000.00 to account fund 035

Roll Call to accept resolution: Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 127-23: APPROVED A TRANSFER TO PERMANENT IMPROVEMENT FUND 070

It was moved by Jill Torres, seconded by Dawn Schulte that the Board approve the transfer of \$100,000.00 to the Permanent Improvement Fund 070.

Roll Call to accept resolution: Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 128-23: APPROVED ADVANCE TO ATHLETIC FUND 300 9500

It was moved by Jill Torres, seconded by Kathi Amstutz that the Board approve the advance of \$8,000.00 to the Athletic Fund 300 9500 if necessary.

Roll Call to accept resolution: Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 129-23: APPROVED STUDENT HANDBOOK FOR THE 2022-2023 SCHOOL YEAR

It was moved by Dawn Schulte, seconded by Jill Torres that the Board approve the Student Handbook for the 2022-2023 school year.

Roll Call to accept resolution: Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 130-23: APPROVED COACHES HANDBOOK FOR THE 2022-2023 SCHOOL YEAR

It was moved by Jill Torres, seconded by Kathi Amstutz that the Board approve the Coach Handbook for the 2022-2023 school year.

Roll Call to accept resolution: Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 131-23: APPROVED ATHLETIC HANDBOOK FOR THE 2022-2023 SCHOOL YEAR

It was moved by Kathi Amstutz, seconded by Vance Nofziger that the Board approve the Athletic Handbook for the 2022-2023 school year.

Roll Call to accept resolution: Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 132-23: APPROVED STAFF HANDBOOK FOR 2022-2023 SCHOOL YEAR

It was moved by Dawn Schulte, seconded by Jill Torres that the Board approve the Staff Handbook for the 2023-2024 school year.

Roll Call to accept resolution: Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 133-23: ACCEPTED RESIGNATION FROM BROOKE MANGAS

It was moved by Kathi Amstutz, seconded by Vance Nofziger that the Board accept the resignation from Brooke Mangas effective June 30, 2023.

Roll Call to accept resolution: Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 134-23: ACCEPTED RESIGNATION FROM CORI SCHROEDER

It was moved by Dawn Schulte, seconded by Jill Torres that the Board accept the resignation from Cori Schroeder as teacher effective July 31, 2023.

Roll Call to accept resolution: Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 135-23: ACCEPTED RESIGNATION FROM SCOTT SCHNIPKE

It was moved by Jill Torres, seconded by Vance Nofziger that the Board accept the resignation from Scott Schnipke as teacher effective at the conclusion of the 2022-2023 school year.

Roll Call to accept resolution: Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 136-23: APPROVED 1-YEAR CERTIFIED CONTRACT

It was moved by Kathi Amstutz, seconded by Jill Torres that the Board approve the following certified employee on a 1-year limited certified contract to expire 2024:

Kasey Knippen – step BA-0

Roll Call to accept resolution: Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 137-23: APPROVED 1-YEAR CERTIFIED CONTRACT

It was moved by Dawn Schulte, seconded by Kathi Amstutz that the Board approve the following certified employee on a 1-year limited certified contract to expire 2024:

Jared Tousley – step BA-4

Roll Call to accept resolution: Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 138-23: APPROVED 1-YEAR CERTIFIED CONTRACT

It was moved by Dawn Schulte, seconded by Vance Nofziger that the Board approve the following certified employee on a 1-year limited certified contract to expire 2024:

Amber Amstutz – step BA-8

Roll Call to accept resolution: Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 139-23: APPROVED 1-YEAR CERTIFIED CONTRACT

It was moved by Kathi Amstutz, seconded by Vance Nofziger that the Board approve the following certified employee on a 1-year limited certified contract to expire 2024:

Paige Sickmiller – step BA-3

Roll Call to accept resolution: Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 140-23: APPROVED 1-YEAR CLASSIFIED CONTRACTS

It was moved by Jill Torres, seconded by Kathi Amstutz that the Board approve the following individual on 1-year classified contracts to expire 2024:

Jackie Stall – health clinic director – step 6 (splitting contract)

Megan Wentz – health clinic director – step 17 (splitting contract)

Roll Call to accept resolution: Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 141-23: APPROVED INCREASE FROM PART-TIME TO FULL-TIME FOR PAYROLL CLERK

It was moved by Dawn Schulte, seconded by Vance Nofziger that the Board approve the increase from part-time to full-time for the payroll clerk position effective August 1, 2023.

Roll Call to accept resolution: Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 142-23: APPROVED 1-YEAR CLASSIFIED CONTRACT

It was moved by Kathi Amstutz, seconded by Dawn Schulte that the Board approve the following employee on a 1-year classified contract to expire 2024:

Don Brauen – bus driver – step 11

Roll Call to accept resolution: Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 143-23: APPROVED TECHNOLOGY ASSISTANCE

It was moved by Kathi Amstutz, seconded by Vance Nofziger that the Board approve Garret Hashbarger to assist the technology director effective May 30, 2023 at \$15.00 per hour and up to 40 hours per week.

Roll Call to accept resolution: Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 144-23: APPROVED 1-YEAR SUPPLEMENTAL CONTRACTS

It was moved by Jill Torres, seconded by Kathi Amstutz that the Board approve the following individuals on 1-year supplemental contracts:

Leo Recker – advisor, Class of 2024 – step 0

Sarah Schroeder – advisor, Class of 2024 – step 0

Andrea Ellerbrock – jr. high student council co-advisor – step 9

Stephanie Litwiller – jr high student council co-advisor – step 0

Roll Call to accept resolution: Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 145-23: APPROVED VOLLEYBALL COACHES

It was moved by Dawn Schulte, seconded by Jill Torres that the Board approve the following individuals on 1-year supplemental contracts to expire 2024:

Erica Borer – jr high volleyball coach – step 0
Jenny Meyer – jr. high volleyball coach – step 21

Roll Call to accept resolution: Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 146-23: APPROVED CROSS COUNTRY COACH

It was moved by Kathi Amstutz, seconded by Jill Torres that the Board approve the following individual on a 1-year supplemental contract to expire 2024:

Cheryl Buell – cross country head coach – step 0 (splitting contract)

Roll Call to accept resolution: Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 147-23: APPROVED BASKETBALL COACHES

It was moved by Kathi Amstutz, seconded by Vance Nofziger that the Board approve the following individuals on 1-year supplemental contracts to expire 2024:

Jared Breece – freshman boys' basketball coach – step 0
Tyler Morris – JV boys' basketball coach – step 3

Roll Call to accept resolution: Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 148-23: APPROVED VOLUNTEERS

It was moved by Jill Torres, seconded by Dawn Schulte that the Board approve the following volunteers:

Phil Buell – cross country
Casey Walker – cross country

Roll Call to accept resolution: Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 149-23: APPROVED DONATION

It was moved by Jill Torres, seconded by Vance Nofziger that the Board approve the \$400.00 donation from Ruth Beach for cafeteria debt owned by students.

Roll Call to accept resolution: Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 150-23: APPROVED TEACHER TRAINING

It was moved by Jill Torres, seconded by Vance Nofziger that the Board approve the following teacher to be paid \$25.00 per hour for Dyslexia Certified Academic Language Practitioners (CALP) Training:

Stephanie Myers

Roll Call to accept resolution: Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 151-23: APPROVED TEACHER MENTOR

It was moved by Dawn Schulte, seconded by Kathi Amstutz that the Board approve Andrea Ellerbrock on a 1-year supplemental contract at \$500.00 as teacher mentor for Kasey Knippen. Roll Call to accept resolution: Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 152-23: APPROVED 3-YEAR SERVICE AGREEMENT WITH NOACSC

It was moved by Kathi Amstutz, seconded by Jill Torres that the Board approve the 3-year service agreement with NOACSC. Roll Call to accept resolution: Dawn Schulte, yea; Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Angie Basinger, yea. Motion carried.

RESOLUTION 153-23: APPROVED TERMINATION OF TYLER ONEY

It was moved Kathi Amstutz, by seconded by Dawn Schulte that the Board approve the following resolution:

WHEREAS, Tyler Oney is currently employed by the Board as an assistant technology coordinator under a written contract issued pursuant to Ohio Revised Code Section 3319.02; and

WHEREAS, this Board expects its employees be held to a high standard of behavior consistent with their capacity as a role model, to promote close working relationships with stakeholders, to participate as an active member of the management team as a coordinator, to advance the professional image of the school district, and to strive to develop rapport as a positive role model for others; and

WHEREAS, on May 8, 2023, pursuant to Superintendent Schmutz's recommendation, this Board adopted a resolution of intention to consider the termination of Mr. Oney's contract of employment for good and just cause; and

WHEREAS, by way of the same resolution, this Board suspended Mr. Oney without pay, effective May 9, 2023, pending the outcome of the termination proceedings; and

WHEREAS, on May 9, 2023, Treasurer Brad Deleruyelle provided Mr. Oney with written notice of the Board's intention to consider termination, enclosing a verbatim copy of the aforementioned resolution adopted on May 8, 2023 and giving notice of Mr. Oney's right to request a hearing before this Board or a referee; and

WHEREAS, on May 9, 2023, Mr. Oney sent a letter to Treasurer Brad Deleruyelle via e-mail, indicating that he was writing to express his disagreement with the decision to terminate his employment; and

WHEREAS, on May 10, 2023, Treasurer Deleruyelle responded to Mr. Oney and advised that his letter was shared with the Board and inquiring as to whether Mr. Oney desired to exercise his option to a hearing; and

WHEREAS, on May 18, 2023, Mr. Oney responded to Treasurer Deleruyelle and stated that he was willing to discuss compensation of his contract and "pain and suffering," but did not request a hearing; and

WHEREAS, on May 19, 2023, Treasurer Deleruyelle responded again to inquire whether Mr. Oney desired an opportunity to respond to the charges outlined in the Board's May 8, 2023 resolution; and

WHEREAS, on May 19, 2023, Mr. Oney responded to Treasurer Deleruyelle and indicated that “the statement I made in my prior attached letter is my response. The only meeting I am interested in is what is owed to me. If you could pass that on I would appreciate it.”; and

WHEREAS, Mr. Oney had the opportunity to be present, to be represented by counsel, and to propose recommended findings of facts and conclusions to this Board in a hearing and did not do so, but did offer a letter in response to the charges, which was provided to the Board for consideration; and

WHEREAS, based on the recommendations of the Superintendent and the facts as presented, the Board makes the following findings of fact:

- On or about the time period from February 8, 2023 through April 9, 2023 Mr. Oney utilized paid sick leave from the District and provided reasons for use of that leave which caused the District to doubt validity of the use of paid leave: to wit, Mr. Oney stated that he could not come to work due to an inability to devote attention and/or focus but while at home engaged in the performance of work for his own personal business or enterprise that necessarily required significant attention to detail, attention, and/or focus, including the creation of stop motion videos and posts published online on February 9, 2023, February 11, 2023, February 13, 2023, February 14, 2023, February 18, 2023, February 24, 2023, March 1, 2023, March 3, 2023, March 11, 2023, March 18, 2023, and others.
- On or about March 28, 2023 Mr. Oney engaged in inappropriate, insubordinate, and unprofessional conduct when he called the Superintendent after receiving a notice that you had been scheduled for an independent medical examination and made the following comments: “What the fuck are you doing? You need to retire, what you are doing is criminal,” “You have fucking lost it, everything that you do is based on your own insecurities,” “I am not filling out time sheets,” “It’s over with dude,” “You are listening to the wrong people,” “Fucking bullshit,” “You micro manage people because of your own insecurities,” “Constantly making dick moves,” “You are fucked up dude, you are fucking nuts, you have opened a can of worms, you need to seriously rethink your actions,” and “You are the one fucking everyone.”
- On or about the week of April 11, 2023 Mr. Oney was insubordinate when he refused to take direction regarding his job-related duties from his supervisor and stated that he would not do any work different than what he had done in the past.
- On or about the week of April 11, 2023 Mr. Oney was insubordinate when he met with his supervisor and the Superintendent and again confirmed that he would not do any

work different than what he had done in the past, whether or not the work was within his job-related duties.

- On or about April 14, 2023 Mr. Oney was insubordinate when he refused to respond to questions raised in an investigation interview with District legal counsel.
- On or about April 18, 2023 Mr. Oney was insubordinate when he failed to attend a scheduled independent medical examination.
- Pursuant to the above described and separately enumerated behaviors, Mr. Oney has behaved in an unprofessional manner that poorly reflects on the status and substance of the Pandora-Gilboa School District and the profession of educating children.
- Pursuant to the above described and separately enumerated behaviors, Mr. Oney failed to serve as a role model to students and staff and/or to advance the professional image of the school district.
- Pursuant to the above described and separately enumerated behaviors, Mr. Oney failed to promote close working relationships with stakeholders, to develop rapport, or to participate as an active member of the management team.

WHEREAS, this Board believes Mr. Oney's conduct, as described above, is wholly contrary to his obligations in his employment with the Board; and

NOW, THEREFORE, BE IT RESOLVED, pursuant to Ohio Revised Code Section 3319.16, that the Pandora-Gilboa Board of Education hereby terminates Tyler Oney's contract of employment, effective immediately, for good and just cause. The grounds for such termination, each of which is asserted as an independent ground for termination when viewed individually and each of which is also in the alternative asserted as a ground for termination when considered in combination with one or more of the other grounds herein enumerated, are:

1. On or about the time period from February 8, 2023 through April 9, 2023 Mr. Oney utilized paid sick leave from the District and provided reasons for use of that leave which caused the District to doubt validity of the use of paid leave: to wit, Mr. Oney stated that he could not come to work due to an inability to devote attention and/or focus but while at home engaged in the performance of work for his own personal business or enterprise that necessarily required significant attention to detail, attention, and/or focus, including the creation of stop motion videos and posts published online on February 9, 2023, February 11, 2023, February 13, 2023, February 14, 2023, February 18, 2023, February 24, 2023, March 1, 2023, March 3, 2023, March 11, 2023, March 18, 2023, and others; and

2. On or about March 28, 2023 Mr. Oney engaged in inappropriate, insubordinate, and unprofessional conduct when he called the Superintendent after receiving a notice that you had been scheduled for an independent medical examination and made the following comments: “What the fuck are you doing? You need to retire, what you are doing is criminal,” “You have fucking lost it, everything that you do is based on your own insecurities,” “I am not filling out time sheets,” “It’s over with dude,” “You are listening to the wrong people,” “Fucking bullshit,” “You micro manage people because of your own insecurities,” “Constantly making dick moves,” “You are fucked up dude, you are fucking nuts, you have opened a can of worms, you need to seriously rethink your actions,” and “You are the one fucking everyone;” and
3. On or about the week of April 11, 2023 Mr. Oney was insubordinate when he refused to take direction regarding his job-related duties from his supervisor and stated that he would not do any work different than what he had done in the past; and
4. On or about the week of April 11, 2023 Mr. Oney was insubordinate when he met with his supervisor and the Superintendent and again confirmed that he would not do any work different than what he had done in the past, whether or not the work was within his job-related duties; and
5. On or about April 14, 2023 Mr. Oney was insubordinate when he refused to respond to questions raised in an investigation interview with District legal counsel; and
6. On or about April 18, 2023 Mr. Oney was insubordinate when he failed to attend a scheduled independent medical examination; and
7. Pursuant to the above described and separately enumerated behaviors, Mr. Oney has behaved in an unprofessional manner that poorly reflects on the status and substance of the Pandora-Gilboa School District and the profession of educating children; and
8. Pursuant to the above described and separately enumerated behaviors, Mr. Oney failed to serve as a role model to students and staff and/or to advance the professional image of the school district; and
9. Pursuant to the above described and separately enumerated behaviors, Mr. Oney failed to promote close working relationships with stakeholders, to develop rapport, or to participate as an active member of the management team; and

BE IT FURTHER RESOLVED that, consistent with the directive in Ohio Revised Code Section 3319.16, the Board authorizes and directs the Board’s Treasurer to provide Mr. Oney with a copy of this

Resolution, to enter the Board's decision to terminate Tyler Oney in its official minutes, to issue official written notice of the same to Mr. Oney via certified mail, return receipt requested, and to resolve any remaining items under the Treasurer's jurisdiction with respect to the termination of Tyler Oney's contracts of employment with the Pandora-Gilboa Board of Education.

Roll Call to accept resolution: Jill Torres, yea; Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Angie Basinger, yea. Motion carried.

SUPERINTENDENT'S REPORT

A. New Bus

OLD BUSINESS

None

NEW BUSINESS

None

RESOLUTION 154-23: EXECUTIVE SESSION

It was moved by Kathi Amstutz, seconded by Jill Torres that the Board enter executive session to:

A. Discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing.

Roll Call to accept resolution: Kathi Amstutz, yea; Vance Nofziger, yea; Dawn Schulte, yea; Jill Torres, yea; Angie Basinger, yea. Motion carried.

Time entered: 7:49pm

Time exited: 8:13pm

Adjournment – With no further business, Mrs. Basinger declared the meeting adjourned at 8:14 pm.

Signed:

Board President

Attest:

Treasurer