

Pandora-Gilboa Local School District  
Strategic Planning Document  
2022-2025



# Pandora-Gilboa School District Beliefs

We believe that . . .

- Learning is a lifelong process.
- All children can learn.
- Open and honest communication fosters trust.
- Positive and caring relationships are the basis of a successful school district.
- The ability to solve problems is essential to success.
- Family and community support and involvement are critical to student success.
- A safe and secure environment is vital.
- Individuals deserve to be treated with dignity and respect.
- Students deserve instruction that meets their needs.
- Classroom behavior impacts learning.

## Vision:

The Pandora-Gilboa Local Schools will provide all students with a world-class education.

## Mission:

We prepare students for life.

# Strategic Plan for 2022-2025

## Goals:

1. Secure and maintain quality staff
  - Compensation – remain competitive among county schools
  - Hiring guide – continue to utilize
2. Student achievement
  - Maintain class size
  - Data analysis
    - a. ACT
    - b. Value added
    - c. OAA results
  - Graduation rate of 95% +
3. Self-paced curriculum
  - Tutoring
  - Laptops/chromebooks
  - Differentiated instruction
  - Student centered classrooms
4. Renew/Replace current building bond levy for athletic facilities (10 years?). The current bond levy expires in 2023, this provides an opportune time to approach the district residents about continuing/replacing the bond levy to build new and/or additional athletic facilities, and a bus garage located at the school.
  - Auxiliary gym – located on west side of current building
  - Weight room/locker room at football field complex
  - Softball/baseball concession/restroom building
  - Track concession/restroom/meet manager building
  - Ten door bus garage to be located perpendicular to existing storage shed, one bay dedicated to track equipment storage.